

CITY OF BALCONES HEIGHTS, TEXAS
 REQUIRED SUPPLEMENTARY INFORMATION
 TEXAS MUNICIPAL RETIREMENT SYSTEM
 SCHEDULE OF CHANGES – NET PENSION LIABILITY AND RELATED RATIOS
 LAST CALENDAR YEAR

Total Pension Liability	
	2014
Service Cost	\$ 440,867
Interest (on the Total Pension Liability)	1,004,993
Changes of Benefit Terms	-
Differences Between Expected and Actual Experience	(193,045)
Changes of Assumptions	-
Benefit Payments, Including Refunds of Employee Contributions	(762,811)
Net Change in Total Pension Liability	490,004
Total Pension Liability - Beginning	14,518,013
Total Pension Liability - Ending	\$ 15,008,017
Plan Fiduciary Net Position	
	2014
Contributions - Employer	\$ 405,435
Contributions - Employee	172,107
Net Investment Income	675,373
Benefit Payments, Including Refunds of Employee Contributions	(762,811)
Administrative Expense	(7,051)
Other	(580)
Net Change in Plan Fiduciary Net Position	482,473
Plan Fiduciary Net Position - Beginning	11,806,247
Plan Fiduciary Net Position - Ending	\$ 12,288,720
Net Pension Liability (Asset) - Ending	\$ 2,719,297
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	81.88%
Covered Employee Payroll	\$ 2,458,674
Net Pension Liability as a Percentage of Covered Employee Payroll	110.60%

CITY OF BALCONES HEIGHTS, TEXAS
NOTES TO SCHEDULE OF CHANGES – NET PENSION LIABILITY AND RELATED RATIOS
SEPTEMBER 30, 2015

Schedule of Contributions:

	2014
Actuarially Determined Contribution	\$ 460,392
Contribution in Relation to the Actuarially Determined Contribution	460,392
Contribution Deficiency (Excess)	\$ -
 Covered Employee Payroll	\$ 2,573,011
 Contributions as a Percentage of Covered Employee Payroll	17.89%

Valuation Date:

Actuarially determined contribution rates are calculated as of December 31 and become effective in January, thirteen (13) months later.

Methods and Assumptions Used to Determine Contribution Rates:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percentage of Payroll, Closed
Remaining Amortization Period	29 Years
Asset Valuation Method	10 Year Smoothed Market, 15% soft corridor
Inflation	3.00%
Salary Increases	3.50% to 12.00% including inflation
Investment Rate of Return	7.00%
Retirement Age	Experience-based table of rates that are specific to the City's plan of benefits. Last updated for the 2010 valuation pursuant to an experience study of the period 2005 - 2009.
Mortality	RP2000 Combined Mortality Table with Blue Collar Adjustment with male rates multiplied by 109% and female rates multiplied by 103% and projected on a fully generational basis with scale BB.

