

MOTION: Mayor, I would like to make a motion to approve those in their entirety.

Motion by: Lamar Gillian Seconded by: Gloria Cantu Record Vote 5/0/0 PASSED

2. Consideration and **ACTION** to adopt a Resolution proclaiming World Teachers' Day in the City of Balcones Heights. (Mayor)

Mayor de Leon proclaimed October 5, 2022 World Teachers' Day. Proclamations will be sent to SAISD, NEISD, and St. Gregory's the Great Catholic School.

MOTION: Mayor, I make a motion to adopt the resolution for World Teacher's Day.

Motion by: Gloria Cantu Seconded: Juan Lecea Record Vote 5/0/0 PASSED

3. Discussion and **ACTION** to approve the Collective Bargaining Agreement with the Balcones Heights Police Officers Association (BHPOA). (Messick/Garza)

City Attorney Frank Garza gave a power point presentation on the following:

- Background
- Major Issues – Pay, Benefits, Sick Leave Compensation, Officer complaint process
- Major Changes – Duration of contract extended to 5 years, with exception to pay plan which will be 3 years
- Cola increase from 4% to 5%
- Elimination of Comp Time on Police Contract and Personnel Policy
- Upon "retirement" up to 80 hours accumulated Sick Leave on Police Contract and Personnel Policy
- Officer assigned to investigations and subject to on call shall receive \$50 per pay period
- BH Police Officers have first opportunity to work city sponsored events
- Clarify arbitration is only available to Officers that are suspended, demoted, or terminated
- Chief must provide a written notice of complaint to an Officer within 10 days after the complaint is filed
- Chief must not complain of an act older than 180 days unless the Officer is subject to criminal penalty
- Reprimands will be removed from Officer's file 5 years after issuance
- New Pay Scale

MOTION: Mayor, I make a motion to approve the Police Collective Bargaining agreement.

Motion: Gloria Cantu Seconded: Miguel Valverde Record Vote 5/0/0 PASSED

4. Discussion and **ACTION** to amend the City of Balcones Heights Personnel Policy to eliminate the option of Compensatory Time but give employees a time period to utilize such compensatory time. (Messick/Garza)

MOTION: Motion to approve.

Motion by: Lamar Gillian Seconded by: Miguel Valverde Record Vote 5/0/0 PASSED

5. Consideration and **ACTION** to adopt an ordinance amending the current FY 2021-2022 budget for end of year. (Messick)

Q & A Council and Finance Director

MOTION: Motion to approve the final budget amendment.

Motion by: Lamar Gillian Seconded by: Stephen Lara Record Vote 5/0/0 PASSED

6. Discussion and possible **ACTION** replacing current city council members serving on the EDC Board and appoint new members. (Nastasi)

Item 6 and Item 7 combined

Items were not ready for discussion pending EDC Board and no action was taken on either item.

7. Discussion and possible **ACTION** on a resolution of the City of Balcones Heights approving amendments to the BYLAWS of the Balcones Heights Economic Development Corporation, Type B; and providing for a severability clause, an effective date, and other matters related thereto. (Nastasi)

8. Consideration and **ACTION** regarding the transfer of 203 Altgelt Ave. to the Economic Development Corporation. (Nastasi)

Questions regarding this item have arisen and will be tabled for a future date so that concerns may be addressed.

9. Consideration and **ACTION** regarding election of Bexar Appraisal District Board of Directors for 2022-2023. (Mayor)

Agenda item stated Bexar Appraisal District Board in error.

This item will be brought back to city council to ratify the selections on the ballot for TML-IRP Board of Trustees Election approved by City Council.

Place 6 – Allison Heyward
Place 9 Opal Mauldin-Jones

Place 7 – Mary Dennis

Place 8 – Louis R. Rigby

MOTION: Motion to accept the Mayor's recommendations

Motion by: Lamar Gillian Seconded by: Gloria Cantu Record vote 5/0/0 PASSED

10. Discussion and **ACTION** to adopt a resolution to approve the submission of a grant to the Office of the Governor, PSO, CJD, Bullet-Resistant Shield Grant Program FY2023. (Jahanara/Martin)

Police Chief Jahanara gave background on this item.

MOTION: Motion to approve the grant application. (Resolution)

Motion by: Lamar Gillian Seconded by: Juan Lecea Record Vote 5/0/0 PASSED

11. Discussion regarding the City Administrator job description and whether it will be used for evaluation. (Valverde)

Item 11 and Item 12 were combined.

Councilmember Valverde gave handouts and made recommendations.

Directive was given to poll council on date and time to have a workshop to discuss the City Administrator job description and evaluation process.

12. Discussion regarding a four-step process to revise or update the City Administrator's evaluation form process. (Valverde)

13. Economic Development Corporation Summary. (Nastasi)

- Clay Binford's contract included evergreen and will continue
- Update on Wonderland of the Americas Elevator
- A&R Entertainment Hub is on schedule with construction
- UT Health Science Center expanding
- VA expanding
- Executive Director authority and responsibilities
- Woodlawn Theatre announced plans at GALA – new name Wonder Theatre

14. Comprehensive Land Use project update. (Thelen)

- Seated Citizens Advisory Committee - first was meeting August 25th
- Meeting with Craig Farmer
- Tentative meetings – Thursday, November 3rd Citizens Advisory Meeting and Joint PZ City Council meeting November 10th
- Directive was given to look into side and front set backs in spring

15. Finance Committee Update. (Gillian)

- Committee did not meet
- Chair stated that sales tax looks good

16. Department Reports and Q&A (Police Department, Fire Department, Community Development, Finance, and Economic Development & Public Affairs)

- Taser Training
- FD Report
- Pleasant Drive closed for several weeks
- Rachel Cash – Brevity Coffee – October 1st

ANNOUNCEMENTS AND REQUESTS:

17. Announcements by Mayor and Council Members.

- Farmers Market attended by council
- Push the Fire Truck was attended by Council and Staff
- Fire Chief Ward's retirement
- Region 7 meeting attended by Mayor, Councilmember Cantu, Councilmember Lecea, and City Administrator Gilbert Perales
- TML Conference
- National Night Out

18. Agenda Item Requests by Mayor and Council Members to be placed on a future City Council agenda.

- Strategic Plan
- Food Trucks

ADJOURNMENT:

Meeting adjourned at 7:55 p.m.

Submitted by:

DELIA R. SANCHEZ
City Secretary

Minutes approved by City Council at the Regular Meeting held on October 24, 2022.