

THE STATE OF TEXAS §  
CITY OF BALCONES HEIGHTS §  
COUNTY OF BEXAR §



Suzanne de Leon, Mayor  
Stephen Lara, Council, Place 1  
Gloria Cantu, Mayor Pro Tem/Council, Place 2

Juan M. Lecea, Jr., Council, Place 3  
Lamar Gillian, Council, Place 4  
Miguel C. Valverde, Council, Place 5

## REGULAR CITY COUNCIL MEETING AGENDA

NOTICE IS HEREBY GIVEN THAT THE ABOVE CALLED MEETING OF THE GOVERNING BODY OF THE CITY OF BALCONES HEIGHTS, TEXAS, WILL BE HELD ON **Monday, September 26, 2022 at 6:00 p.m.**, IN THE JUSTICE CENTER/CITY HALL, LOCATED AT 3300 HILLCREST DRIVE, BALCONES HEIGHTS, TEXAS, 78201 TO CONSIDER AND ACT UPON ANY LAWFUL SUBJECT WHICH MAY COME BEFORE SAID MEETING, INCLUDING, AMONG OTHERS, THE FOLLOWING ITEMS TO BE DISCUSSED AND ACTED UPON:

### CALL TO ORDER AND RECORDING OF QUORUM

### INVOCATION AND PLEDGES OF ALLEGIANCE TO THE U. S. A. AND TEXAS FLAGS

Here are the words to the Texas pledge:

"Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

### PUBLIC COMMENT PERIOD

At this time persons who have submitted comments in writing prior to the meeting will have those comments read aloud and entered into the record. During the Citizens to be Heard section, no council discussion and/or action may take place except to place it on a future agenda so that it may be considered.

### PRESENTATIONS:

- Recognition – Corporal Jennifer Reyes
- Recognition – Sergeant Vincent Moreno

### BUSINESS ITEMS:

#### 1. CONSENT AGENDA ITEMS

- a. Approval of minutes for Special/Workshop Meeting of August 1, 2022

- b. Approval of minutes for Special/Workshop Meeting of August 8, 2022
  - c. Approval of minutes for Special/Workshop Meeting of August 19, 2022
  - d. Approval of minutes for Regular Meeting of August 22, 2022
  - e. Approval of minutes for Special Meeting of August 31, 2022
  - f. Finance Report for the month of August 2022
2. Consideration and **ACTION** to adopt a Resolution proclaiming World Teachers' Day in the City of Balcones Heights. (Mayor)
  3. Discussion and **ACTION** to approve the Collective Bargaining Agreement with the Balcones Heights Police Officers Association (BHPOA). (Messick/Garza)
  4. Discussion and **ACTION** to amend the City of Balcones Heights Personnel Policy to eliminate the option of Compensatory Time but give employees a time period to utilize such compensatory time. (Messick/Garza)
  5. Consideration and **ACTION** to adopt an ordinance amending the current FY 2021-2022 budget for end of year. (Messick)
  6. Discussion and possible **ACTION** replacing current city council members serving on the EDC Board and appoint new members. (Nastasi)
  7. Discussion and possible **ACTION** on a resolution of the City of Balcones Heights approving amendments to the BYLAWS of the Balcones Heights Economic Development Corporation, Type B; and providing for a severability clause, an effective date, and other matters related thereto. (Nastasi)
  8. Consideration and **ACTION** regarding the transfer of 203 Altgelt Ave. to the Economic Development Corporation. (Nastasi)
  9. Consideration and **ACTION** regarding election of Bexar Appraisal District Board of Directors for 2022-2023. (Mayor)
  10. Discussion and **ACTION** to adopt a resolution to approve the submission of a grant to the Office of the Governor, PSO, CJD, Bullet-Resistant Shield Grant Program FY2023. (Jahanara/Martin)
  11. Discussion regarding the City Administrator job description and whether it will be used for evaluation. (Valverde)
  12. Discussion regarding a four-step process to revise or update the City Administrator's evaluation form process. (Valverde)
  13. Economic Development Corporation Summary. (Nastasi)
  14. Comprehensive Land Use project update. (Thelen)

15. Finance Committee Update. (Gillian)

16. Department Reports and Q&A (Police Department, Fire Department, Community Development, Finance, and Economic Development & Public Affairs)

**ANNOUNCEMENTS AND REQUESTS:**

17. Announcements by Mayor and Council Members.

18. Agenda Item Requests by Mayor and Council Members to be placed on a future City Council agenda.

**EXECUTIVE SESSION:**

**RE-CONVENE IN OPEN SESSION:**

**ADJOURNMENT:**

<b>DECORUM REQUIRED</b>
<b>Any disruptive behavior, including shouting or derogatory statements or comments may be ruled out of order by the Presiding Officer.</b>
The Balcones Heights City Council reserves the right to adjourn into <b>executive session</b> at any time to discuss any of the matters listed above, as authorized by Texas Government Code § 551.071 (Consultation with Attorney) § 551.072 (Deliberations about Real Property) § 551.073 (Deliberations about Gifts and Donations) § 551.074 (Personnel Matters) § 551.076 (Deliberations about Security Devices), and § 551.086 (Economic Development)

I, the undersigned authority, do hereby certify that this Notice of Meeting was posted on the bulletin board, at the Justice Center / City Hall of Balcones Heights, Texas, in a place convenient and readily accessible to the general public at all times, and said Notice was posted on the following date and time: **September 23, 2022 at 5:30 p.m.** and remained so posted continuously for at least 72 hours preceding the scheduled time of said Meeting.

**City of Balcones Heights, Texas**

**DELIA R. SANCHEZ**  
**City Secretary**

I certify that the attached notice and agenda of items to be considered by the City Council were removed by me from the posting window at the Justice Center on the \_\_\_\_\_.